


Executive Leadership Organization Chart

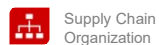



Rob Saltiel
President & CEO

Executive Leadership Team



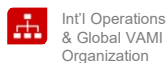
Jack McCarthy
Senior Vice President Supply Chain

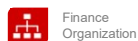
Rance Long
Senior Vice President Business Development



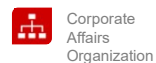


John Bowhay
Senior Vice President International Operations & Global VAMI




Kelly Youngblood
Executive Vice President & Chief Financial Officer



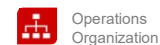

Dan Churay
Executive Vice President Corporate Affairs, General Counsel & Corporate Secretary

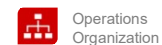
Grant Bates
Senior Vice President Strategy, Corporate Development & E-Commerce




Karl Witt
Senior Vice President North America Operations




Malcolm O'Neal
Vice President Human Resources



Supply Chain

Business Development

International Operations & Global VAMI

Finance

Legal & Corporate Services

Strategy, Corporate Development & E-Commerce

North America Operations

Human Resources

Corporate Functions