

# Executive Management

**Over 30 years average individual experience**



**Andy Lane**  
President & CEO



**John Bowhay**  
Senior VP  
International Operations  
& Global VAMI



**Robert Stein**  
Senior VP  
Business  
Development  
& Supply Chain



**Grant Bates**  
Senior VP  
Strategy, Corporate  
Development  
& E-Commerce



**Dan Churay**  
Executive VP  
Corporate Affairs,  
General Counsel, CHRO  
& Corporate Secretary



**Kelly Youngblood**  
Executive VP  
& Chief Financial Officer



**Karl Witt**  
Senior VP  
NA Operations