

# Executive Management

**Over 30 years average individual experience**



**Andy Lane**  
President & CEO



**John Bowhay**  
Senior VP  
Supply Chain  
Management,  
Valve & Technical  
Product Sales



**Robert Stein**  
Senior VP  
Business  
Development



**Grant Bates**  
Senior VP  
Operational  
Excellence & CIO



**Dan Churay**  
Executive VP  
Corporate Affairs,  
General Counsel &  
Corporate Secretary



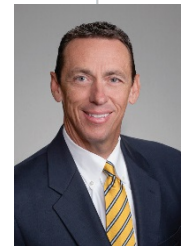
**Jim Braun**  
Executive VP  
& CFO



**Steinar Aasland**  
Senior VP  
International  
Operations



**Karl Witt**  
Senior VP  
Operations –  
US Eastern Region  
& Gulf Coast



**Tod Moss**  
Senior VP  
Operations –  
US Western Region  
& Canada